

Proposed Pay Plan

Attach. 9

EXHIBIT-1

ALLOCATION OF POSITION CLASSES TO SALARY GRADES

<u>SALARY GRADE NUMBER</u>	<u>SALARY RANGE</u>		<u>Position Title</u>
	<u>Minimum</u>	<u>Maximum</u>	
1			
2	\$23,760	\$35,640	Maintenance Worker I
3	\$24,948	\$37,422	Maintenance Worker II
4	\$26,195	\$39,293	Customer Service Rep Firefighter Trainee Administrative Assistant
5	\$27,504	\$41,256	Equipment Operator (III)
7	\$30,859	\$46,289	Firefighter/EMT
9	\$33,945	\$50,916	Police Officer Fire Lieutenant
11	\$37,338	\$56,007	Master Police Officer
13	\$41,071	\$61,607	Fire Captain
14	\$43,125	\$64,686	Police Detective Building Code Inspector Public Works Director Town Clerk
16	\$46,506	\$69,759	Deputy Chief Administration
18	\$51,156	\$76,734	Assistant Fire Chief Deputy Police Chief Finance Director
22	\$61,387	\$92,080	Fire Chief Chief Building Inspector Chief of Police
23	\$64,456	\$96,684	Assistant Town Administrator