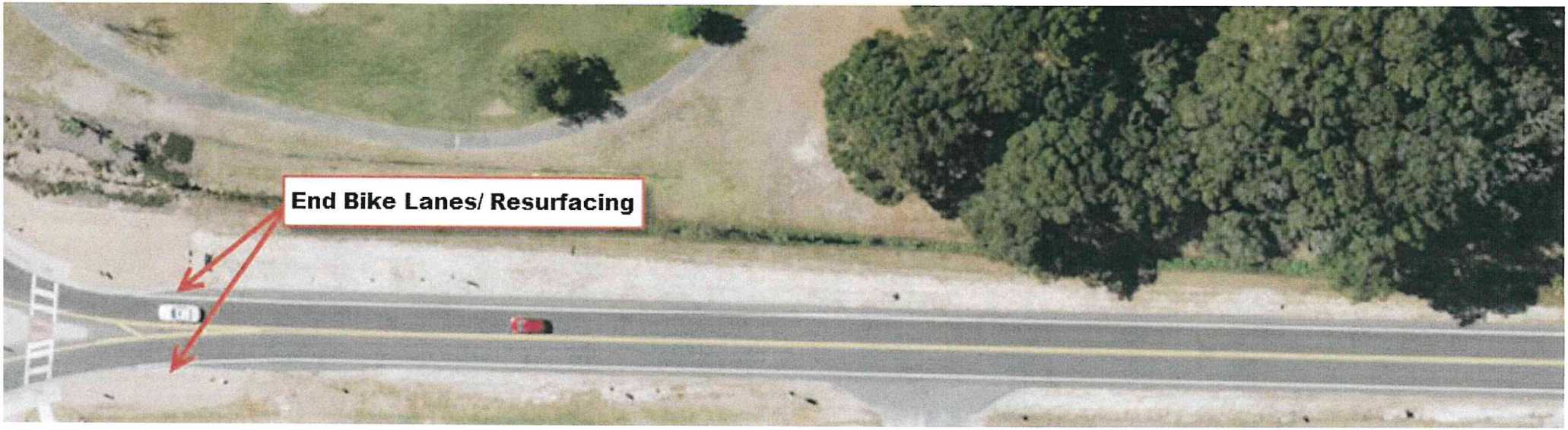ing