

Section 18. Salary Adjustments for Certifications

If an employee receives a job-related certification of a substantial nature involving intense instruction, the employee may be eligible for a 2.5% salary increase, contingent on funds availability. Only the certifications listed below are eligible for such increases. All such certification increases must be sought in advance of pursuance of the certification. The department head should plan and anticipate all of the employee certifications likely in the budget year ahead, and make them part of his department budget request during the budget process so as to ensure funds availability.

**Eligible certifications:**

All Building Inspector Levels  
All Electrical Inspector Levels  
All Plumbing Inspector Levels  
All Mechanical Inspector Levels

Advanced Law Enforcement  
Instructor  
Field Training Officer  
Traffic Enforcement and Investigation  
Criminal Investigations  
In-service Training Coordinator

Fire Officer I & II (combined)  
Fire Inspector I & II (combined)  
Fire Instructor I & II (combined)  
Executive Fire Officer  
Driver/Operator  
Fire & Life Safety Educator  
Rapid Intervention Team/ Tech Rescuer Ropes (combined)  
Technical Rescuer Water/Water Rescue Ocean Based (combined)