

# TOWN OF SUNSET BEACH

## TOWN COUNCIL AGENDA ITEMS

**MEETING DATE:** October 3, 2011

**AGENDA ITEM NUMBER:** 5b.

**SUBJECT:** Consideration of Position Classification/Pay Plan Study Proposals

**SUMMARY OF INFORMATION:**

The Town received no proposals from firms interested in doing the above study for us. The study RFP was advertised in the Charlotte, Raleigh and Wilmington newspapers. But apparently given the size of our organization, personnel consultants don't see that as a very profitable undertaking and don't bid one of this size. I asked Hartwell Wright of the NC League of Municipalities about that, and he told me jurisdictions our size don't usually go out for bids. If we were a large municipality of several hundred employees, there would be firms interested in bidding.

If Council wants to do such a study, then I recommend that we contract with the League who has a contract with the MAPS Group to do these studies for smaller jurisdictions. As stated in a previous memo on this subject, they would submit a proposed contract to us, and the likely cost would be just over \$8,000.

**TOWN ADMINISTRATOR'S RECOMMENDATIONS OR COMMENTS:**

TOWN ADM: ( x ) DEPT. HEAD ( )